

## Person Specification: Junior Consultant

Reports to: Head of Strategy & Research

| Job related attributes                          | Essential criteria  | Desirable criteria   |
|---|---|--|
| <b>Education, Qualifications &amp; Training</b> | Degree (or equivalent) in engineering, mathematics, geography, environmental science, or economics with a minimum 2:1 classification.   | Masters or other relevant post-graduate qualification (clean energy/sustainability)  |
| <b>Employment Experience</b>                    | Some experience of supporting/advising clients on technical issues associated with energy efficiency.   | Familiarity with technology, financial, legislative and market instruments to achieve environmental objectives & targets<br>Experience supporting clients in the analysis and management of strategic risk   |
| <b>Knowledge &amp; Understanding</b>            | Sophisticated analytical approach<br>Ability to work independently and creatively on challenging research problems  | Policy understanding of key UK, EU and international policies<br>Technical knowledge of energy use in buildings, industrial processes and/or sustainable energy generation technologies<br>Knowledge of wider sustainability issues & carbon management<br>Macroeconomic knowledge/expertise |
| <b>Skills / Competencies</b>                    | Very high level of competence in the use of IT, including Excel, Word and PowerPoint.<br>Strong communicator in both verbal and written formats<br>Proactive and inquisitive approach<br>Strong research skills | Working knowledge of Microsoft Power BI<br>MS Project, GIS<br>Any macro-economic modelling tool<br>Any financial modelling tool  |
| <b>Other requirements &amp; attributes</b>      | Willingness to travel nationally and internationally<br>Able to present a professional appearance<br>A passion for sustainability   | Clean UK driving licence   |

Completed by: Helen Reed

Date: September 2020