

**Have you
considered a career
in sustainability?**

Think about it



If you have a degree in engineering and a passion for the planet, it's worth considering a career in sustainability. Bringing your skills to an organisation like Verco allows you to:

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Work at the cutting edge

Verco is an award winning energy management and sustainability business with over 30 years' experience at the cutting-edge of the low carbon economy. We are a BIP company, part of a global consultancy. Our teams work on truly meaningful projects, helping organisations around the world with strategy, technical engineering, data analytics and software development.



“The sustainability and net zero sectors are rapidly evolving. At Verco, I’ve been involved in key working groups contributing to market leading guidance and frameworks.” - **Liath Campbell, Senior Consultant**



“We work with manufacturers who need frequent updates on reporting requirements, strategy, best practice and more.” - **Sam Street, Senior Consultant**



Net Zero Glossary

There's a long and growing list of acronyms related to net zero, so here's a handy guide to what they each refer to.

[Browse the glossary](#)

Make an impact on the planet

Part of Verco's mission is to develop a community of passionate and diverse professionals, committed to solving the complex challenges associated with climate change and resource efficiency.

The Net Zero Carbon Buildings Standard

A technical standard that will help the construction industry to prove their assets align with the UK's carbon and energy budgets. Known as the UK NZCBS.

Our care for the planet is what we have in common.

We stay informed about the latest policy and framework changes, and volunteer with environmental organisations, helping to preserve natural environments.

“Every action, however small, can drive change for the planet. I'm proud to have been part of the team that developed a data model that supports the Net Zero Carbon Buildings Standard in setting crucial energy and carbon limits.”



Rayan Azhari,
Senior Consultant

Embrace variety

Are you keen to get stuck in? Our teams work across a variety of industries and countries, so there are always new opportunities for hands-on learning, development and promotion. Many of our consultants have travelled all over the world.

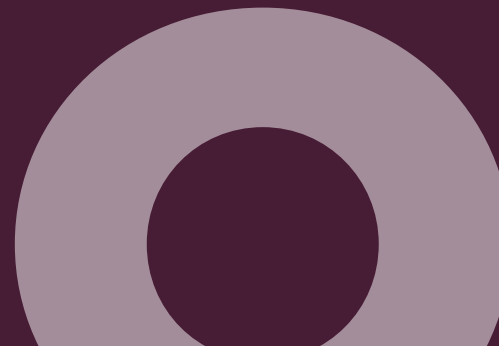
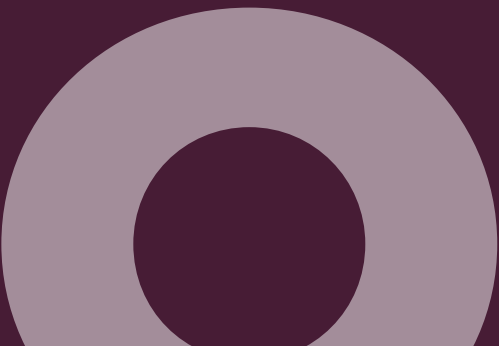


Harry Phillips,
Consultant

“Working in sustainability means I’m involved in projects across different sectors, including food production and retail. Each one comes with different challenges, from developing net zero plans to creating heat maps.”

We look for engineers who are:

- Passionate about sustainability
- Friendly and professional
- Able to inspire others
- Eager to travel
- Organised and adaptable
- IMechE or IChemE qualified (or similar)



Show your skills



At Verco, every team member is encouraged to become a highly-qualified consultant. We're avid learners and there are many opportunities to develop new skills and earn accreditations. The resources are available - how far you take it is up to you.

“The sustainability field offers endless paths to innovate and shape the future, while providing opportunities for skills development and career progression at every turn.” - **Daniel Lai, Consultant**

Common misconceptions

✘ You will only use skills that you developed during your education and degree.

✔ “Your education provides the foundation for a lot of the knowledge and skills you use as an engineer, but this is combined with experience gained as you work on projects and train in your field.” - Harry Phillips, Consultant

✘ It’s all about hands-on technical work that involves practical skills.

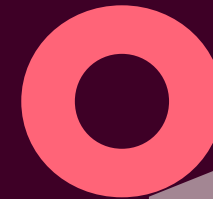
✔ “Engineering is a diverse field with many opportunities. The role of sustainability consultant, for example, focuses on theoretical analysis and strategic thinking.” - Victoria Schutz, Consultant

✘ Most engineering workplaces are boring.

✔ “Social skills are an essential part of how we communicate with our clients and teams. At Verco, employees often arrange out of work hours socials to get to know their colleagues.” - Maiti Hutchinson, Junior Consultant

✘ Too much time is spent on site.

✔ Some time is spent on site, but we work with such a wide range of clients that the on-site experience looks different each time. We spend most of our time hybrid working from home and the closest Verco office.



Why Verco?

About us

We're a leading sustainability consultancy, driven by our mission to provide solutions for a zero carbon world. Our clients include real estate investors, manufacturers, retailers and Central Government.

[Find out more on our website](#)

Within Verco, there are three teams focused on the different ways of achieving zero.



verco
a bnp.company

Values and mission

We're proud to be a BCorp, developing the green economy through research, policy, strategy and tool development, as well as hands-on support for a wide range of businesses.

Training and advancement

Advisory services require continuous evolution of their experts' skills and knowledge. The bespoke training, coaching and development we provide for our consultants supports career advancement and builds responsibility, ensuring clients always get optimal expertise.

Wellbeing and benefits

Check-ins and awareness sessions, along with flexible working hours and office days, underscore our commitment to support our colleagues' diverse cultures, interests and backgrounds. With a unifying passion for the planet, we share a calendar of social events, activities and STEM-related volunteering.

Aim for zero

A day in our strategy team

“It’s not easy to describe a typical day in Verco’s Aim for Zero team! Weeks can be very different as I engage with a diverse array of projects, sectors and teams, ranging from engineering or procurement to sustainability and ESG. Also, climate change mitigation drives innovation and creates a constantly evolving landscape. So each day presents new challenges that require me to dive into new processes and global value chains (which I help decarbonise).”

Working with a talented and energetic team, I collaborate with sustainability professionals worldwide to embed sustainable practices at the heart of their businesses. Together, we tackle complex issues and devise innovative solutions so that they can play their part in the challenge of decarbonising the global economy. Whether that means developing robust GHG accounting methodologies or net zero strategies, each day offers a chance to contribute to meaningful progress in corporate sustainability efforts.”

Zahir Lazcano, Principal Consultant

A day in our engineering team

“As a Net Zero Carbon Consultant, I help clients achieve their net zero carbon goals. This begins with visiting client sites to evaluate the energy performance of their buildings and systems. Energy audits are fundamental for identifying inefficiencies and opportunities for improvement, allowing us to propose measures that reduce energy consumption and carbon emissions.

I analyse the collected data to assess the viability of various energy-saving strategies. I help clients choose the most effective and sustainable solutions, tailored to their needs. I present roadmaps that outline practical steps toward their environmental goals. I also act as an implementation partner, assisting clients in applying the recommended measures by coordinating with contractors, managing projects and ensuring that sustainability principles are upheld throughout the implementation process. By doing this, I’m able to influence key decisions, which make a real impact on the overall performance of buildings.”

Akshay Annadata, Principal Consultant

Deliver for zero



A day in our data reporting team

“It’s hard to talk about a typical day, as the focus varies from one day to the next, but common components include analysis, tool design, and research.

Analysis can involve extracting information from utility data to meet one-off client reporting requests, investigating trends in consumption, or digging into the data to understand anomalies. Tool design is more wide-ranging. For me it typically means working on a larger scale, with Excel and/or VBA code, to make something that will run efficiently, achieve the stated goals, and make my colleagues’ lives easier. I find this one of the most enjoyable parts of the job: getting really stuck into a conceptual challenge, and trying to find an elegant, flexible, future-proof solution. Research may be linked to these aspects - e.g. learning about statistical measures or data structures - and can also involve looking into new emissions estimation techniques, reporting requirements, or other relevant developments.”

PK Flemming, Consultant

Report for zero



Interested?

Keep an eye on our careers page and social media

Find out more about working at Verco and browse job opportunities on our website and LinkedIn.

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[Connect with us on LinkedIn](#)