



Person Specification: Junior Consultant – Policy, Strategy & Compliance

Reports to: Head of Environmental Reporting

Job related attributes	Essential criteria	Desirable criteria
Education, Qualifications & Training	Degree (or equivalent) in engineering, mathematics, geography, environmental science, or economics with a minimum 2:1 classification.	Masters or other relevant post-graduate qualification (clean energy/sustainability)
Employment Experience	Some experience of supporting/advising clients on technical issues associated with energy efficiency.	Familiarity with technology, financial, legislative and market instruments to achieve environmental objectives and targets Experience supporting clients in the analysis and management of strategic risk
Knowledge & Understanding	Sophisticated analytical approach Ability to work independently and creatively on challenging research problems	Financial appraisal & business case development Policy understanding of key UK, EU and international policies Technical knowledge of energy use in buildings, industrial processes and/or sustainable energy generation technologies Knowledge of wider sustainability issues & carbon management Macroeconomic knowledge/expertise
Skills / Competencies	High level of competence in the use of IT, including Excel, Word and PowerPoint. Strong communicator in both verbal and written formats Proactive and inquisitive approach Strong research skills	Working knowledge of Microsoft Power BI MS Project, GIS Any macro-economic modelling tool Any financial modelling tool
Other requirements & attributes	Willingness to travel nationally and internationally Able to present a professional appearance A passion for sustainability	Clean UK driving licence

Completed by: Helen Reed

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