



Person Specification – Power BI Analyst / Sustainability Consultant

Reports to: Head of Environmental Reporting

Job related attributes	Essential criteria	Desirable criteria	How it will be assessed
Education, Qualifications & Training	Degree (or equivalent) in a related subject	Degree in Computer Science, A Level (or equivalent) in a science, computer studies or maths based subject	CV
Employment Experience	1-2 years' experience working in a professional environment Experience of supporting/ advising clients on technical issues associated with Power BI	Experience of supporting/ advising clients on sustainability issues.	CV/ interview
Knowledge & Understanding		Knowledge of sustainability and data science Knowledge of the sectors we operate in; retail, real estate and manufacturing	CV/ interview
Skills / Competencies	Power BI desktop & cloud platform, gateways & administrator Good DAX, data modelling and basic M (Power Query Editor) Report & dashboard design experience Ability to work with and process large data sets Ability to work independently and creatively on challenging problems A good analytical approach Strong communication skills Good MS Word, MS Excel, MS PowerPoint	MS Office suite, Office 365 Azure data services SQL, R, Python Sustainability vertical experience Manufacturing & Energy analyst	CV/ interview

Other requirements & attributes	Willingness to travel nationally Able to present a professional appearance to clients	A passion for sustainability	Application /CV/ interview
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Completed by: Helen Reed

Date: May 2019